



APPLICATION FOR MEMBERSHIP (2021)

Please write or type information, print/scan application and send to WCI by mail:
1 Town Square Blvd Ste 100, Asheville, NC 28803 or email: info@wciinc.org

Please complete this application with as much detail as possible, as this data is used to maintain and service your membership. An authorized company representative must sign the completed application. If you have questions, please call us at 800.621.2685.

*** The information you share is for communication purposes only between WCI, Inc. and the member company and will never be sold or shared. If you do not wish to receive periodic communications via these means, please mark the appropriate box ***

ORGANIZATION NAME: _____

Description of your product(s) and/or service(s): _____

Type of Industry: Manufacturing Construction Health Care Hospitality Retail Service Other

Mailing Address: _____ STE/BLDG #: _____

City: _____ State: _____ Zip Code: _____ +4: _____ County: _____

Physical Address (if different from mailing address): _____ STE/BLDG #: _____

City: _____ State: _____ Zip Code: _____ +4: _____ County: _____

Main Phone Number: (____) _____ Alternate Phone Number: (____) _____

Current total number of full time employees: _____ at how many sites under membership: _____

Labor Posters (one set per paid site). Does your company also require: Spanish Government Contractor

(Please list any additional sites below. For more than two, contact WCI. If none, proceed to page 2)

Second Site Address: _____ STE/BLDG #: _____

City: _____ State: _____ Zip Code: _____ (+4): _____ County: _____

Main Phone Number: _____

2nd Site Main Contact: Sal: _____ First Name: _____ Last Name: _____

Title: _____ Email Address: _____

Direct Phone Number: _____ Mobile Phone Number: _____

Third Site Address: _____ STE/BLDG #: _____

City: _____ State: _____ Zip Code: _____ (+4): _____ County: _____

Main Phone Number: _____

3rd Site Main Contact: Sal: _____ First Name: _____ Last Name: _____

Title: _____ Email Address: _____

Direct Phone Number: _____ Mobile Phone Number: _____

EMPLOYEE INFORMATION

The information below is used only by WCI to maintain and service your membership with WCI and will never be sold or shared with anyone.

SENIOR SITE OFFICIAL (ie, CEO, President, Executive Director, General Manager, Plant Manager, etc)

Salutation: _____ First Name: _____ Last Name: _____

Title: _____ Email Address: _____

Direct Phone Number: _____ Mobile Phone Number: _____

Is it OK to (check all that apply): email send eBrief (bi-weekly electronic communication) **DO NOT EMAIL**

ADDITIONAL TOP SITE OFFICIAL

Salutation: _____ First Name: _____ Last Name: _____

Title: _____ Email Address: _____

Direct Phone Number: _____ Mobile Phone Number: _____

Is it OK to (check all that apply): email send eBrief (bi-weekly electronic communication) **DO NOT EMAIL**

TOP HUMAN RESOURCE PROFESSIONAL

Salutation: _____ First Name: _____ Last Name: _____

Title: _____ Email Address: _____

Direct Phone Number: _____ Mobile Phone Number: _____

Are you currently certified: PHR SPHR SHRM-CP SHRM-SCP Not certified, but interested

Is it OK to (check all that apply): email send eBrief (bi-weekly electronic communication) **DO NOT EMAIL**

ADDITIONAL HUMAN RESOURCE PROFESSIONAL

Salutation: _____ First Name: _____ Last Name: _____

Title: _____ Email Address: _____

Direct Phone Number: _____ Mobile Phone Number: _____

Are you currently certified: PHR SPHR SHRM-CP SHRM-SCP Not certified, but interested

Is it OK to (check all that apply): email send eBrief (bi-weekly electronic communication) **DO NOT EMAIL**

ENVIRONMENTAL HEALTH AND SAFETY CONTACT

Salutation: _____ First Name: _____ Last Name: _____

Title: _____ Email Address: _____

Direct Phone Number: _____ Mobile Phone Number: _____

Is it OK to (check all that apply): email send eBrief (bi-weekly electronic communication) **DO NOT EMAIL**

QUALITY CONTACT

Salutation: _____ First Name: _____ Last Name: _____

Title: _____ Email Address: _____

Direct Phone Number: _____ Mobile Phone Number: _____

Is it OK to (check all that apply): email send eBrief (bi-weekly electronic communication) **DO NOT EMAIL**

ADDITIONAL CONTACT WE SHOULD KNOW ABOUT

Salutation: _____ First Name: _____ Last Name: _____

Title: _____ Email Address: _____

Direct Phone Number: _____ Mobile Phone Number: _____

Is it OK to (check all that apply): email send eBrief (bi-weekly electronic communication) **DO NOT EMAIL**

ADDITIONAL CONTACT WE SHOULD KNOW ABOUT

Salutation: _____ First Name: _____ Last Name: _____

Title: _____ Email Address: _____

Direct Phone Number: _____ Mobile Phone Number: _____

Is it OK to (check all that apply): email send eBrief (bi-weekly electronic communication) **DO NOT EMAIL**

MEMBERSHIP DUES CALCULATOR:

Membership charges consist of the following three (3) components.

A. Total number of full-time employees: _____ x \$14.95 = \$ _____
(minimum \$672.75, maximum \$5,980.00)

B. Number of sites covered by membership: _____ x \$100.00 = \$ _____
(minimum \$100, maximum \$500)

C. Total number of full-time employees: _____ x \$1.05 = \$ _____
(voluntary contribution toward advocacy on behalf of NC employers, maximum \$420)

Total Dues: = \$ _____

BILLING INFORMATION (Person who should receive invoices)

First name: _____ Last name: _____ Title: _____

Email Address: _____ Direct Phone Number: _____

Address: _____ City: _____ State: _____ Zip: _____

METHOD OF PAYMENT: Check Enclosed Charge my dues to:

Type of card: Visa MasterCard American Express Discover

Name on card: _____

Card Number: _____ Exp Date: ____ / ____ Security Code: _____

OFFICIAL SIGNATURE: _____

Print Name: (first) _____ (last) _____

Title: _____ Date: _____

The Value of Membership

RESOURCES AND SOLUTIONS FOR YOUR BUSINESS

These resources are available to our members as benefits - free of charge. They are some of the many ways we bring value to your membership. The costs associated are representative of fees for these services through other organizations.

Compliance Training

All regional HR compliance seminars are included in membership. Members also receive access to our ever growing list of on-demand training videos, at no additional charge. \$ 2,150.00

Harassment Prevention Training

Harassment Prevention Training for managers (live on-site), and for hourly workers (by video) is now included in your membership, at no charge. Live on-site training of hourly workers is also available for a nominal fee. \$ 400.00

Member Hotline

Unlimited telephone or email counseling from experienced professionals in HR, Safety, and Quality. \$ 1,000.00

Attorney Services

Four (4) hours of legal counsel from leading attorneys in business and employment law (by referral) \$ 1,600.00

Publications

Desk Manual: the ultimate reference guide for employers on workplace law \$ 190.00

Labor Posters: required workplace poster sets, printed in color, for display \$ 30.00

eBrief: an electronic collection of current news articles, relevant to employers, sent regularly \$ 600.00

HR Answers Now

Members have access to our online toolbox of HR compliance documents, sample policies and forms, and daily articles on best practices. \$1,200.00

Employment Surveys (free for participating members)

North Carolina Wage & Salary Survey (updated annually) \$ 1,500.00

National Wage & Salary Survey (updated annually) \$ 875.00

North Carolina Policies & Benefits Survey (updated bi-annually) \$ 700.00

North Carolina Healthcare Benefits and Costs Survey (updated bi-annually) \$ 1,500.00

HR Quick Surveys (input from other employers on variable topics by request)

Peer Roundtables

Regional opportunities to network with other HR professionals, share ideas, and discuss solutions to contemporary workplace issues. \$ 1,000.00

On-Site Audits

Complimentary basic on-site compliance reviews of your I-9 files, employee handbook, or general HR system. \$1,000.00
In-depth HR and Safety audits are also available on a fee basis.

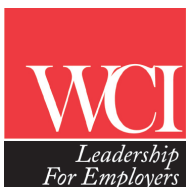
Recertification Credits

PHR and SPHR professionals can earn up to 4 credits per year just by working for a WCI member. Our HR seminars and conferences provide credits for HRCI and SHRM professionals. \$400.00

Cost Saving Opportunities

Discounted member rates for supervisory development and all other training programs and annual conferences, plus a no-charge pre-qualification review for participation in the WCI Captive Insurance Program. unlimited

Total Value - More than... \$14,145.00



HELPING OUR MEMBERS MAXIMIZE THE EFFECTIVENESS OF THEIR EMPLOYEES

One Town Square Blvd Suite 100 · Asheville, NC 28803-5013 · 800.621.2685 · www.wciinc.org