

The Value of Membership

RESOURCES AND SOLUTIONS FOR YOUR BUSINESS

These resources are available to our members as benefits - free of charge. They are some of the many ways we bring value to your membership. The costs associated are representative of fees for these services through other organizations.

HR Management & Compliance Training

All regional and virtual HR compliance seminars are included in membership. Members also receive access to our ever growing list of on-demand training videos, at no additional charge. \$ 2,150.00

Harassment Prevention Training

Harassment Prevention Training for managers (live on-site), and for hourly workers (by video) is now included in your membership, at no charge. Live on-site training of hourly workers is also available for a nominal fee. \$ 400.00

Member Hotline

Unlimited telephone or email counseling from experienced professionals in HR, Safety, and Quality. \$ 1,000.00

Attorney Services

Four (4) hours of legal counsel from leading attorneys in business and employment law (by referral) \$ 1,600.00

Publications

Desk Manual: the ultimate reference guide for employers on workplace law \$ 190.00

Labor Posters: required workplace poster sets, printed in color, for display \$ 30.00

eBrief: an electronic collection of current news articles, relevant to employers, sent regularly \$ 600.00

HR Answers Now

Members have access to our online toolbox of HR compliance documents, sample policies and forms, and daily articles on best practices. \$1,200.00

Employment Surveys (results are free for participating members)

Wage & Salary Survey (updated annually) \$ 1,500.00

National Wage & Salary Survey (updated annually) \$ 875.00

Policies & Benefits Survey (updated every 2 years) \$ 700.00

North Carolina Healthcare Benefits and Costs Survey (updated every 2 years) \$ 1,500.00

HR Quick Surveys (input from other employers on variable topics by request)

Peer Roundtables

Regional opportunities to network with other HR professionals, share ideas, and discuss solutions to contemporary workplace issues. \$ 1,000.00

On-Site Audits

Complimentary basic on-site compliance reviews of your I-9 files, employee handbook, or general HR system. \$1,000.00
In-depth HR and Safety audits are also available on a fee basis.

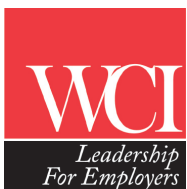
Recertification Credits

PHR and SPHR professionals can earn up to 4 credits per year just by working for a WCI member. Our HR seminars and conferences provide credits for HRCI and SHRM professionals. \$400.00

Cost Saving Opportunities

Discounted member rates for supervisory development and all other training programs and annual conferences, plus a no-charge pre-qualification review for participation in the WCI Captive Insurance Program. unlimited

Total Value - More than... \$14,145.00



HELPING OUR MEMBERS MAXIMIZE THE EFFECTIVENESS OF THEIR EMPLOYEES

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