



March 18, 2020

Dear WCI Members,

The Coronavirus, which causes the disease known as COVID-19, continues to spread globally and through our nation, as well as the state of North Carolina. Although the number of confirmed cases in NC is still currently low, WCI remains committed to helping our member companies and our communities through this challenging season.

With numerous questions in the media, limited medical information available, and changes happening by the hour, WCI is here to help navigate through the confusion and provide clarity around the employment-related issues your company is facing.

WCI will continue to follow guidance that is consistent with the CDC, NC DHHS, as well as our President, State, and local officials. As we move through this unprecedented time together, here's how you can continue to count on WCI:

WCI SERVICES & HR ADVICE

Although our staff has begun to work remotely, we remain poised and available to promptly deliver the same high-quality service and advice via our main phone line (828-667-3311), direct phone numbers, email and through our website (www.wciinc.org). We have also created a [special resources section](#) on our site, with frequently asked questions, as well as numerous helpful links.

EVENTS, TRAINING, ROUNDTABLES, ETC.

We have temporarily suspended all WCI events, training, and roundtables and will continue to evaluate rescheduling these for future dates as the situation allows and it becomes safe to do so. We encourage you to continue to enroll for any events or classes and we will keep you updated as new times and dates become available to us.

MOVING FORWARD

We are also currently preparing a webinar that will be scheduled once the pending legislation (the *Families First Coronavirus Response Act*) is enacted into law. We know there are many questions surrounding this act, but encourage all employers to continue to follow current law and policies until it officially becomes law. We will also email pertinent information as well as continuously update our website, including our [COVID-19 Resources for Employers page](#) with the most current information, so continue to check back often as conditions evolve.

This season presents challenges and questions that none of us have faced before. Our primary concerns remain the health and safety of our team, our members, and our communities. During these unusual and unforeseen times, WCI is here for you and we encourage you to reach out if we can help you in any way.

Sincerely,

A handwritten signature in blue ink that reads "Fredrick L. Reese".

Fredrick Reese
President/CEO
WCI, Inc.